Students impacted by bias can seek support through the Bias Education and Support Team (BEST). BEST members will ensure that bias incidents are properly documented so the University can assess the campus climate on an ongoing basis. BEST members will provide follow-up training and educational opportunities when applicable. BEST will also explore options for informal resolution in collaboration with the student(s).

For more information, visit help.uchicago.edu.

Bias Concern Reported
Option A: Reporter completes an online incident report form. Option B: Reporter emails an individual BEST member.

What Will BEST Do with My Report?
For reports with contact information, a BEST member will contact the reporting person and offer a meeting to explore a plan for resolution. During this meeting, the reporting person can expect to obtain information about related University policies, procedures, and resources.

Pattern Is Identified
BEST will use bias incident data to develop outreach and educational workshops. BEST may also refer the matter to other offices, such as Disciplinary Affairs and Equal Opportunity Programs, for possible investigation.

FERPA
Only people who need to know certain information in order to assist are given limited information. FERPA protects a student’s education record but allows for communication with parents and University staff in the event of an emergency or if a student poses a threat to themselves or others.